

Regular Meeting 4/15/2025

Board President Brady Harrison called this regular meeting to order at 5:00 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, and Mr. Brady Harrison.

Mr. Bryan Mulkey, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2025-050 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETING HELD ON MARCH 17, 2025, AS PREPARED BY THE TREASURER.

Ms. Bryant moved to adopt resolution 2025-050. Ms. Gannon seconded the motion. All members voted yes.

2025-051 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT OF A PUBLIC EMPLOYEE.

Ms. Drummond moved to adopt resolution 2025-051. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:01 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:01 P.M.

Mr. Rick Roach, Middle School Principal, and his wife, Mrs. Amanda Roach, were also invited into executive session at 5:01 P.M.

The Board came out of executive session at 5:30 P.M. with all members present.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- Washington, D.C. field trip donations.
- Purchase of reading curriculum.
- Purchase of an online student assessment and instructional program.
- Purchase of a tractor.
- Purchase of replacement security cameras and other security measures.
- Purchase of rubber mulch for the elementary playground.
- Properties for sale.
- "Final Forms" implementation for registration of students.

2025-052 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$750.00 FROM THE JUSTIN ALLEN

FOUNDATION AND AN ANONYMOUS DONATION IN THE AMOUNT OF \$500.00. SAID DONATIONS SHALL BE DEPOSITED BY THE TREASURER INTO THE MIDDLE SCHOOL STUDENT COUNCIL FUND (200-9057), TO BE USED TOWARD THE COST OF THE UPCOMING 8TH GRADE WASHINGTON, D.C. FIELD TRIP.

Ms. Bryant moved to adopt resolution 2025-052. Mr. Harrison seconded the motion. All members voted yes.

2025-053 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO PURCHASE NEW READING/LANGUAGE ARTS CURRICULUM (OPEN COURT) FOR GRADES KINDERGARTEN THROUGH FIFTH (5TH) FROM MCGRAW-HILL EDUCATION. SAID CURRICULUM WILL COST APPROXIMATELY \$97,960.59 AND WILL BE PAID FROM THE GENERAL FUND INSTRUCTIONAL SET-ASIDE FUND (001-9002).

Ms. Drummond moved to adopt resolution 2025-053. Mr. Harrison seconded the motion. All members voted yes.

2025-054 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO PURCHASE NEW ONLINE STUDENT ASSESSMENT AND INSTRUCTIONAL PROGRAMMING (i-Ready) FROM CURRICULUM ASSOCIATES. SAID PROGRAM WILL COST APPROXIMATELY \$37,575.50 AND WILL BE PAID FROM BOTH THE GENERAL FUND INSTRUCTIONAL SET-ASIDE FUND (\$25,571.86) (001-9002) AND HIGH QUALITY INSTRUCTIONAL MATERIALS (HQIM) FUNDING ACCOUNTED FOR IN THE GENERAL FUND (\$12,003.64) (001-0000).

Ms. Bryant moved to adopt resolution 2025-054. Ms. Gannon seconded the motion. All members voted yes.

2025-055 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO PURCHASE A NEW LS MT357H TRACTOR (SERIAL# 2354001868), WITH ATTACHMENTS, FROM GILLUM'S SERVICE & REPAIR, INC. OF ASHLAND, KY AT A TOTAL COST OF \$43,000.00. SAID EXPENSE IS TO BE PAID BY THE TREASURER FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Mr. Harrison moved to adopt resolution 2025-055. Ms. Bryant seconded the motion. All members voted yes.

2025-056 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO ENTER INTO A CONTRACT WITH 1 TOUCH TECHNOLOGY SOLUTIONS, LLC OF CHESAPEAKE, OH TO FURNISH AND INSTALL REPLACEMENT SECURITY CAMERAS AND MOTORIZED ENTRY CRASH BARS AT ALL THREE SCHOOL BUILDINGS. THE TOTAL AMOUNT OF SAID EXPENSE IS \$75,000.00 AND SHALL BE PAID BY THE TREASURER FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Mr. Harrison moved to adopt resolution 2025-056. Ms. Gannon seconded the motion. All members voted yes.

2025-057 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO ACCEPT THE ESTIMATE AND APPROVE THE PURCHASE AND PLACEMENT OF RUBBER PLAYGROUND MULCH AND BARRIER/FILTER FABRIC FOR THE ELEMENTARY SCHOOL REAR PLAYGROUND FROM GENERATIONS EXCAVATION OF IRONTON, OH, AT A TOTAL COST OF \$53,928.00. SAID EXPENSE SHALL BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Ms. Drummond moved to adopt resolution 2025-057. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- March 2025 month-end financial reports.
- Potential reductions in property tax revenue, state foundation funding, and federal grant funds. Declining student enrollment trends and upcoming negotiations with both unions were also discussed at this time.
- Property tax valuation complaints filed within school district territory.
- Property tax rates recently received from the Lawrence County Budget Commission.
- Health insurance renewal for the time period of 5/1/25 – 4/30/26 (5% increase in premiums for single or family plans for the policy year). Effective immediately, both employee and employer contributions will increase by 5%. The employee share of the family plan premium will increase approximately \$12.89 per paycheck, while the employee share of the single plan premium will increase approximately \$5.22 per paycheck, for the \$750.00 deductible plan. This increase will begin with deductions in April for May's premiums. There is no change in the benefits of the plan itself. Said premium increase will cost the district approximately \$101,750.00/year in additional employer contributions.
- Sealed bids recently received for the purchase of advanced manufacturing equipment for the high school career technology classroom.
- FY26 service contracts with META Solutions.
- Invitations and projections received from Sheakley and Sedgwick for workers compensation group and unemployment TPA services for the upcoming policy period.

2025-058 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MARCH 2025: CASH RECONCILIATION AS OF 3/31/25, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD

THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2025-058. Ms. Bryant seconded the motion. All members voted yes.

2025-059 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION ACCEPTING THE PROPERTY TAX RATES FROM THE LAWRENCE COUNTY BUDGET COMMISSION FOR THE 2024 TAX YEAR TO BE COLLECTED IN 2025 AS FOLLOWS: GENERAL FUND: 20.6 MILLS (4.60 INSIDE/16.00 OUTSIDE).

Ms. Drummond moved to adopt resolution 2025-059. Ms. Bryant seconded the motion. All members voted yes.

2025-060 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION TO ACCEPT THE BID AND APPROVE THE PURCHASE OF A NEW 3-AXIS WOOD CNC ROUTER TABLE FROM LEGACY WOODWORKING MACHINERY OF SPRINGVILLE, UT AT A TOTAL COST OF \$72,781.00.

ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION ALSO ACCEPTS THE BID AND APPROVES THE PURCHASE OF TWO NEW CNC MILLS, CNC LATHE, AND A 5-AXIS CNC VERTICAL MACHINING CENTER FROM MIDWEST MANUFACTURING RESOURCES, INC., DBA HAAS FACTORY OUTLET MIDWEST, OF TWINSBURG, OH AT A TOTAL COST OF \$282,750.75.

SAID EXPENSES SHALL BE PAID FROM THE CAREER TECHNICAL EDUCATION EQUIPMENT GRANT (499-9024). ALL ASSOCIATED BID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2025-060. Mr. Harrison seconded the motion. All members voted yes.

2025-061 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION TO ENTER INTO A MASTER SERVICE AGREEMENT AS WELL AS THE FOLLOWING CONTRACTS WITH META SOLUTIONS FOR THE PERIOD OF JULY 1, 2025 THROUGH JUNE 30, 2026:

SCHEDULE 1 (CORE SERVICES):

\$22.25/PUPIL X 1,102 = \$24,519.50/YEAR

STUDENT INFORMATION SERVICES SUPPORT (INFINITE CAMPUS, POWERSCHOOL, PROGRESSBOOK, AND GRADEBOOK/VIRTUAL CLASSROOM), EMIS SUPPORT AND CROSSCHECK, FISCAL SUPPORT FOR STATE SOFTWARE REDESIGN, MCOECN FISCAL SUPPORT FEE, AND MEMBERSHIP IN META'S PURCHASING COOPERATIVE.

SCHEDULE 2:

LIBRARY SERVICES/INFOHIO AUTOMATION	\$2.90/STUDENT
SAMEGOAL IEP ANYWHERE PLUS	\$2.08/STUDENT
TOTAL SCHEDULE 2 COST = \$5,487.96/YEAR	

COPIES OF THE MASTER SERVICE AGREEMENT AND ALL CONTRACTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2025-061. Ms. Gannon seconded the motion. All members voted yes.

2025-062 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP RETROSPECTIVE RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2026. ESTIMATED YEARLY COST OF THE GROUP PROGRAM IS \$21,413.00.

ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2025-2026 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2025-062. Ms. Gannon seconded the motion. All members voted yes.

2025-063 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2025-063. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:54 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:54 P.M.

The Board came out of executive session at 8:11 P.M. with all members present.

2025-064 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF JOSEPH CRABTREE FROM HIS SUPPLEMENTAL POSITION OF HIGH SCHOOL HEAD GOLF COACH, WITH IMMEDIATE EFFECT.

Ms. Bryant moved to adopt resolution 2025-064. Ms. Gannon seconded the motion. All members voted yes.

2025-065 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY MARY BETH BACK AND ROBIN ISAACS AS SUBSTITUTE TEACHERS, AT A RATE OF \$90.00/DAY, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES JORDAN HANNAN AS A LATCHKEY TEACHER, AT A RATE OF \$32.00/HOUR, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO AWARDS THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2025-2026 SCHOOL YEAR:

HS HEAD GIRLS BASKETBALL COACH	NICK MILLER
HS ASST. GIRLS BASKETBALL COACH	HALEY BARTRAM
HS ASST. GIRLS BASKETBALL COACH(VOLUNTEER/UNPAID)	BRYAN MULKEY
HS HEAD BOYS BASKETBALL COACH	KEVIN VANDERHOOF
HS ASST. BOYS BASKETBALL COACH	ALEX BARE
HS ASST. BOYS BASKETBALL COACH	TYLER ROWE
HS ASST. BOYS BASKETBALL COACH(VOLUNTEER/UNPAID)	EVERETT BRIDGES
HS HEAD BOWLING COACH	WILLIAM SEREY

Ms. Drummond moved to adopt resolution 2025-065. Ms. Gannon seconded the motion. All members voted yes.

2025-066 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY KARA HOWARD AS FULL-TIME ELEMENTARY ASSISTANT PRINCIPAL BEGINNING WITH THE 2025-2026 SCHOOL YEAR. SAID EMPLOYMENT CONTRACT IS TO BE FOR TWO YEARS AT 208 DAYS/YEAR. THE 2025-2026 ANNUAL SALARY SHALL BE IN ACCORDANCE WITH STEP 0 OF THE 2025-2026 ELEMENTARY SCHOOL ASSISTANT PRINCIPAL ADMINISTRATIVE SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2025-066. Ms. Bryant seconded the motion. All members voted yes.

2025-067 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY CHRIS SMITH AS FULL-TIME HIGH SCHOOL PRINCIPAL BEGINNING WITH THE 2025-2026 SCHOOL YEAR. SAID EMPLOYMENT CONTRACT IS TO BE FOR THREE YEARS AT 222 DAYS/YEAR. THE 2025-2026 ANNUAL SALARY SHALL BE IN ACCORDANCE WITH THE HIGH SCHOOL PRINCIPAL ADMINISTRATIVE SALARY SCHEDULES.

Ms. Gannon moved to adopt resolution 2025-067. Ms. Bryant seconded the motion. All members voted yes.

2025-068 ON THE RECOMMENDATION OF MS. ELLEN ADKINS, SUPERINTENDENT, MR. HARRISON MOVED FOR THE ADOPTION OF THE FOLLOWING RESOLUTION:

WHEREAS, RICK ROACH ("MR. ROACH") IS PRESENTLY EMPLOYED AS THE MIDDLE SCHOOL PRINCIPAL BY THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION ("BOARD") UNDER AN ADMINISTRATOR EMPLOYMENT CONTRACT THAT EXPIRES AT THE END OF THE 2024-2025 SCHOOL YEAR; AND

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD HEREBY DETERMINES AND DECLARES NOT TO REEMPLOY MR. ROACH FOR THE 2025-2026 SCHOOL YEAR FOLLOWING EXPIRATION OF HIS CURRENT CONTRACT OF EMPLOYMENT.

FURTHER, BE IT RESOLVED THAT THE TREASURER SHALL FURNISH MR. ROACH A WRITTEN NOTICE THAT HIS ADMINISTRATOR EMPLOYMENT CONTRACT HAS BEEN NON-RENEWED BY HAND DELIVERY AND/OR CERTIFIED MAIL NOT LATER THAN JUNE 1, 2025.

Mr. Harrison moved to adopt resolution 2025-068. Ms. Gannon seconded the motion. Mr. Harrison voted yes. Ms. Bryant voted yes. Ms. Drummond voted yes. Ms. Gannon voted yes. The resolution passed by a vote of 4-0.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 8:15 P.M.

The next meeting is scheduled for Monday, April 28, 2025, at 5:00 P.M., at the Dawson-Bryant Board of Education office.